- WAC 388-76-10135 Qualifications—Caregiver. The adult family home must ensure each caregiver has the following minimum qualifications:
 - (1) Be eighteen years of age or older;
- (2) Has a clear understanding of the caregiver job responsibilities and knowledge of each resident's negotiated care plan to provide care specific to the needs of each resident;
 - (3) Has basic communication skills to:
- (a) Be able to communicate or make provisions to communicate with the resident in his or her primary language; and
 - (b) Understand and speak English well enough to:
 - (i) Respond appropriately to emergency situations; and
- (ii) Read, understand, and implement resident negotiated care plans;
- (4) Has completed the training requirements in effect on the date the caregiver was hired, including the requirements applicable to the caregiver under chapter 388-112A WAC;
- (5) Has no disqualifying criminal convictions or pending criminal charges under chapter 388-113 WAC;
 - (6) Has none of the negative actions listed in WAC 388-76-10180;
- (7) Has a current valid first-aid card or certificate as required in chapter 388-112A WAC, except nurses, who are exempt from this requirement;
- (8) Has a valid cardiopulmonary resuscitation (CPR) card or certificate as required in chapter 388-112A WAC; and
- (9) Meets the tuberculosis screening requirements of this chapter.

[Statutory Authority: Chapter 70.128 RCW. WSR 18-20-015, § 388-76-10135, filed 9/21/18, effective 10/22/18; WSR 17-01-002, § 388-76-10135, filed 12/7/16, effective 1/7/17. Statutory Authority: RCW 74.39A.056 and chapters 74.34, 18.20 RCW. WSR 14-14-028, § 388-76-10135, filed 6/24/14, effective 7/25/14. Statutory Authority: RCW 70.128.040, chapter 74.39A RCW. WSR 10-16-082, § 388-76-10135, filed 7/30/10, effective 1/1/11. Statutory Authority: RCW 70.128.040 and chapters 70.128 and 74.34 RCW. WSR 07-21-080, § 388-76-10135, filed 10/16/07, effective 1/1/08.]